





# Program outline

## Day 1

The first day of the program will focus on setting the scene for the remainder of the course. It will feature a number of presentations, activities and guest participation that will establish the foundation for the week, locating the mining sector within the current dynamic global context. Specifically it will address the following topics:

- Global megatrends and their implications for the mining sector
- New frameworks for mining – sustainable development and six capitals
- The economics of mining in the 21st Century
- Business and process integration across the value.

## Day 2

Day 2 will build on the first day by delving in greater detail into some of the key challenges facing the mining sector in the next decade:

- The big challenges – tailings, mine closure, water and energy
- Innovation in mining – case studies from Latin America and Australia
- Human capital for a sustainable minerals sector
- The future of mining – hearing from a panel of industry leaders.

## Day 3

Day 3 is all about preparing you for the challenges and highly introspective experiences that will follow in the remainder of the course. Everyone has different ideas and expectations for a women only leadership course, and you will discuss:

- current trends for women in leadership
- how you identify yourself
- your personal strengths
- your values and how they underpin behaviour
- authenticity and purpose your leadership story so far.

## Day 4

After exploring self the previous day, Day 4 is focussed on understanding positive power and influence. You will explore your leadership style and the double bind women leaders face, how to flex your style to better influence others and strategies for dealing with different types of people that enable you to still remain authentic in your approach. Day 4 concludes with a session on peer coaching – how to leverage your own skills and expertise, and that of others, to find ways forward.

## Day 5

You will never approach your role as a leader in the same way after this day. Described by previous participants as 'life changing', the activities of Day 5 provide you powerful insight into your own behaviour and how others perceive you. You will examine culture and politics within organisation, and how you must master the skill of navigating the political terrain, all while maintaining your authenticity as a leader. In the afternoon you use this information to assess your network, and how to best leverage influence within that network. You will gain inspiration from the stories of the women in your group, and they will from you. Finally, you must develop your plan for returning to work. You know more about yourself as a female leader than you did before. What will you do with what you have learnt? How will you engage others to support you?

Presentations from senior women in the Latin American mining sector will be included across the whole program. Through this leadership journey, you will engage deeply with a group of inspiring women, and build your network of supporters that will take you well beyond the five days of this course.

# Fast Facts: Leadership for senior executive women



**EXECUTIVE EDUCATION**

## Alumni testimonials

"This course created a safe environment in which we could challenge and be challenged to step into our leadership potential. Polly and Tessa are phenomenal facilitators and role models."

"This course was unlike anything I have undertaken before. I learnt how to 'step into my power' and own my skills, my experience and my expertise as valuable assets."

"I have been taken out of my comfort zone... for a brief period I felt exposed and vulnerable, and I realised how much I needed that. And the outcome of that experience really confirmed for me a change in my behaviour that I needed to make that's going to help me progress my career. It's about really backing myself."

"I found this course to be extremely useful. The course helped me to understand myself better, and provided me with a resourceful toolkit to improve my skills to accomplish my leadership aspirations."

## A snapshot of our alumni...\*

**10%**

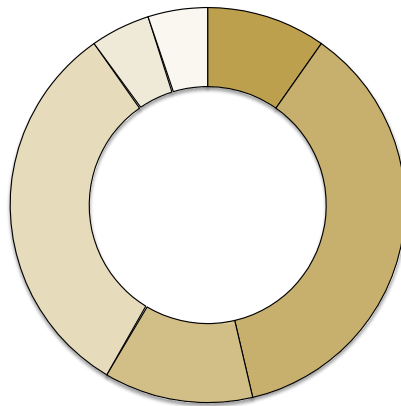
of our senior executive women courses alumni are located overseas or interstate.

**31%**

of our course alumni hold project management or operations-based roles.

**48%**

of our past participants work in the education or professional services industry.



- Mining, Construction & Engineering
- Education
- Insurance, Finance and Law
- Government & NFP
- IT
- Other



**100+**  
Since 2008, Polly and Tessa have worked with over 100 female executives.



**5/5**  
Polly and Tessa's most recent presenter rating, according to course evaluations.



**9.5**  
Our senior executive women courses have an average rating of 9.5/10.

\*based on data collected 2012 - 2016

