



THE UNIVERSITY  
OF QUEENSLAND  
AUSTRALIA

Create change

# MINING LEADERS PROGRAM 2018





## PROGRAM OVERVIEW

To operate effectively at the General Management level in the mining sector requires a broad set of management and leadership, business and technical capabilities.

This program, specifically designed for the resources sector, will empower functional heads, discipline managers, or newly appointed General Managers to be high performing General Managers operating at either site or corporate level, and start to build the capabilities to progress to executive and board level in the future.



## ACCESS TO UQ AND EXTERNAL EXPERTISE

This program brings you an unparalleled experience by accessing world-leading knowledge in leadership, mining research, technology, and business practice from across The University of Queensland, including the Sustainable Minerals Institute, UQ Business School, as well as UQ's extensive network of industry partners. The program is jointly delivered and facilitated by the Sustainable Minerals Institute and UQ Business School Executive Education.

## PROGRAM DELIVERY AND TIMELINE

The program is delivered over 6 months, minimising time away from site via 2 x 5-day intensive face-to-face workshops. It maximises learning outcomes by combining 2 x online learning modules, on-the-job learning between modules, 4 x individual leadership and faculty coaching sessions, and peer learning.

Participants will apply the tools and concepts provided by working on a business improvement project and a strategic opportunity within their own work environment.

## PATHWAY TO UQ EXECUTIVE EDUCATION PROGRAMS

For the first time in 2018, completion of the Mining Leaders Program will offer 4 units credit towards the Graduate Certificate in Executive Leadership for participants who meet University eligibility criteria.

Completion of a further two courses from the GCEL program list will not only lead to this qualification, but also provide a pathway and up to 6 units credit (depending on courses chosen) towards UQ's highly-regarded Master of Business Administration (MBA) program.





## LEADING PRACTICE GLOBAL NETWORK

Participants have access to leading practice learning experiences featuring online, classroom, coaching, industry speakers, onsite, and creative deliveries. Participants are guided to adopt the knowledge, skills, and behaviours needed to drive and sustain performance onsite. With an international alumni network, participants are connected with like-minded individuals from the global resources sector providing them with opportunities for ongoing learning.

## PROGRAM AUDIENCE

- Experienced technical managers (e.g. geology, mine and plant managers, HSEC managers, engineering and project managers, product sales managers) as well as corporate functional managers who have the potential to move into a general management position,
- Recently appointed general managers,
- Managers in mining services organisations especially those with responsibilities across functions or regions, and
- Government officers and department managers with responsibilities in the resources sector.

## COMPANIES WHO HAVE BENEFITED FROM THE MINING LEADERS PROGRAM INCLUDE:

- Acacia Mining plc
- Anglo American
- Barrick
- BMA
- CMOC
- Fresnillo
- MMG
- NewGold
- Ok Tedi Mining
- Orica
- Resolute Mining Limited
- Rio Tinto
- Sandvik
- Codelco
- Ok Tedi
- Mineral Resources Authority (PNG)

“Best leadership program as it’s both personal and professional. It takes people out of their comfort zone and facilitates wider shared learning and development across the workplace. MLP gave us knowledge and tools for the future and challenged us to think in a different way.”

*Michael Keough, AngloAmerican  
Mathew Awari Award Recipient*

## KEY PROGRAM DATES

Applications Due	12th May 2018
Module 1   Online	18th June - 27th July 2018
Module 2   *Workshop	30th July - 3rd August 2018
Module 3   Online	20th August - 19th November 2018
Module 4   *Workshop	22nd October - 26th October 2018

\*Workshops are held in Brisbane, Australia.

## PROGRAM PRICING

\$18,000 ex GST (excludes travel-related expenses for workshops)

## ABOUT SMI

The Sustainable Minerals Institute at The University of Queensland (UQ) is dedicated to finding knowledge-based solutions to the sustainability challenges of the global minerals industry. Our work covers all facets of the life of mine from geology, to minerals extraction, water management issues, minerals processing, workplace health and safety, mine rehabilitation, energy and community engagement. Our projects focus on strategies and practical processes for sustainability.

[smi.uq.edu.au](http://smi.uq.edu.au)

## ABOUT UQ BUSINESS SCHOOL

As one of the world’s leading business schools, UQ Business School produces high-performing leaders and high-impact business results. UQ Business School is independently ranked as one of the top business schools in Australia and among the leading institutions worldwide.

[exced.business.uq.edu.au](http://exced.business.uq.edu.au)

## ENQUIRIES

For more further information, and to submit an expression of interest for the program, please contact:

SMI Education

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**SMI** Sustainable Minerals Institute