

CREATE CHANGE

## Sustainable Minerals Institute

# FUNDAMENTALS OF SOCIAL PERFORMANCE FOR THE RESOURCE SECTOR

This training program is designed to equip those in mining's social performance space with the knowledge and skills necessary to deliver sustainable, beneficial outcomes in the sector.

Upon completing the program, participants will have an improved understanding of social performance as an applied concept and practice area.

The program consists of three intensive workshops, each lasting four days, spread over the calendar year.

#### Foundations of Social Performance

The changing global context around mining and sustainable development; social performance and community work's critical role, key concepts and cross-cutting issues; the application of management systems for the social performance domain.

#### Working with communities

Frameworks and skills for community development; effective internal and external dialogue and engagement; building community and stakeholder partnerships and sustainable community investment and program management.

#### Understanding social impact

Social risk and impact; the importance of social data; baseline data and Social Impact Assessment processes; impact assessment across a range of social domains.

Each component of the program explores case studies on the application of social performance strategies. Active learning processes will include the use of simulations to practice skills.

This program has been developed by world-class researchers at The University of Queensland's Sustainable Minerals Institute.



### **Benefits**

- Acquire important social performance and community work related skills.
- Analyse the performance of your own organisation and identify opportunities for improvement.
- Link social performance and community relations activities into the broader business.
- Establish a network of peers for knowledge-sharing and support.

## Assessment

Each module will involve assessment during the workshop and require a work-related assignment to be completed immediately afterwards.

These will involve practical activities related to social performance implementation in context.

Assessment guidance material will be provided along with the program material.

### Who?

This program is designed for practitioners and managers working in the mining and social performance field, as well as other disciplines which interface with communities.

### Where?

The program is delivered at The University of Queensland's St Lucia campus, ensuring participants are immersed in a learning environment and are not distracted by other commitments.

### When?

The modules are delivered over three weeks spread through the year (March, June and September).

The number of participants is capped at 20 to ensure optimum learning conditions. Registrations open first to participants intending to complete the program in a single year, with registration opening later for individual weeks or modules if spots are available.



# Cost

\$11,000 for the whole program, \$4200 for an individual week.

## **Apply Now**

smi.uq.edu.au/social-performance

Module	Delivery Date	Program Duration	Assessment Due Dates
Week 1 Foundations of Social Performance	24/03/2020 27/03/2020	Four days	30/04/2020
Week 2 Working with communities	02/06/2020 05/06/2020	Four days	06/07/2020
Week 3 Understanding social impact	14/09/2020 17/09/2020	Four days	19/10/2021







For further details, please contact: Sustainable Minerals Institute smi.ug.edu.au/social-performance P: +61 7 3346 3015 E: education@smi.uq.edu.au

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